

Equality, Diversity and Inclusion (EDI) Strategy (2024-2029)

Background

The University of Greater Manchester (previously the University of Bolton) is proud to be a truly widening participation, socially inclusive and therefore diverse Higher Education Institution (HEI)

As a provider of education, employment and opportunity for nearly 200 years we are proud of our diversity and the vast range of experience perspectives this brings to universities and the local community.

We value the diversity of all in the University community, where all members of the University community can thrive and grow.

In the context of HEIs working to improve equality of opportunity for underrepresented groups to access, succeed in and progress from higher education this institution remains committed to providing a positive and fully inclusive work and study environment. It achieves this by promoting equality and opportunity irrespective of; age, disability, gender reassignment, marriage or civil partnership (in employment only), pregnancy and maternity, race, religion or belief, gender and sexual orientation.

The University will continue to work towards ensuring our practices are embedded in our institution and also help us to go beyond our legal obligation

With this in mind the University has set out an overarching EDI strategy applicable to staff to ensure resources are allocated effectively, inform developments/ priorities ey(d)-0.7 U.6 (p)16prio2sutiet8

The core guiding principles within this EDI Strategy are:

- 1) Encourage the integration of equity, diversity and inclusion into the structures, behaviours and culture of the University
- 2) Encourage everyone to take responsibility for equity, diversity and inclusion
- 3)